

Introduction

The First Destination Survey is a brief online survey administered a month prior to commencement that assesses the employment and career related outcomes of UCF graduates. Students responded to questions about their employment, salary, job location, employers, career fields and other plans such as graduate or professional education. This report summarizes key employment and post baccalaureate education findings for fall 2013 and spring 2014. The overall response rate for the two terms was 87.8% (n=8,626).

Immediate Primary Plan

The most prevalent immediate primary plan was to seek full-time or part-time employment (70.6%). The next primary plan was to attend graduate or professional school (21.2%). Differences were observed by college (Table I-A) and student characteristics (Table I-B).

Table 1-A

Immediate primary plan at graduation from UCF by College

| Colleges | Number of Respondents | Seeking full-time or part-time employment | Attending graduate or professional school | Military Service | Volunteering | Starting or raising a family | Taking time off |
|----------------------------------|-----------------------|---|---|------------------|--------------|------------------------------|-----------------|
| | | Row% | Row% | Row% | Row% | Row% | Row% |
| UCF Total | 8,626 | 70.6% | 21.2% | 1.5% | 0.8% | 1.1% | 4.5% |
| Arts and Humanities | 724 | 75.8% | 14.5% | 1.2% | 1.6% | 1.7% | 4.9% |
| Business Administration | 1,380 | 82.4% | 10.0% | 0.7% | 0.2% | 1.6% | 4.8% |
| Education and Human Performance | 877 | 83.1% | 12.2% | 1.1% | 0.6% | 1.0% | 1.8% |
| Engineering and Computer Science | 817 | 85.4% | 7.0% | 3.3% | 0.1% | 0.1% | 3.9% |
| Health and Public Affairs | 1,308 | 51.9% | 40.2% | 2.5% | 0.3% | 0.7% | 4.1% |
| Hospitality Management | 574 | 92.8% | 3.6% | | 0.1% | 1.0% | 2.2% |
| Medicine | 286 | 36.3% | 55.9% | 1.0% | 1.7% | | 4.8% |
| Nursing | 391 | 78.7% | 12.2% | 1.7% | | 2.5% | 4.6% |
| Sciences | 1,850 | 57.3% | 32.2% | 1.6% | 1.4% | 0.8% | 6.4% |
| Interdisciplinary Studies | 419 | 69.9% | 16.4% | 1.6% | 3.1% | 2.8% | 5.9% |



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Table 1-B

Immediate primary plan at graduation from UCF by student characteristics

| Student Characteristics | | Number of Respondents | Seeking full-time or part-time employment | Attending graduate or professional school | Military Service | Volunteering | Starting or raising a family | Taking time off |
|--------------------------------|--|-----------------------|---|---|------------------|--------------|------------------------------|-----------------|
| | | | Row% | Row% | Row% | Row% | Row% | Row% |
| UCF Total | | 8,626 | 70.6% | 21.2% | 1.5% | 0.8% | 1.1% | 4.5% |
| Gender | Female | 4,992 | 70.2% | 21.8% | 0.7% | 1.0% | 1.6% | 4.4% |
| | Male | 3,634 | 71.2% | 20.2% | 2.7% | 0.5% | 0.4% | 4.7% |
| Ethnicity | White | 5,304 | 72.2% | 19.8% | 1.4% | 0.7% | 1.2% | 4.4% |
| | Black/African American | 782 | 71.2% | 21.3% | 1.7% | 0.8% | 0.3% | 4.3% |
| | Hispanic/Latino | 1,684 | 69.3% | 22.6% | 1.7% | 1.0% | 1.1% | 3.9% |
| | Asian | 460 | 60.0% | 28.2% | 2.1% | 0.2% | 1.3% | 8.0% |
| | Other | 396 | 65.6% | 24.4% | 1.7% | 1.7% | 1.5% | 4.7% |
| Entry Type* | FTIC | 3,487 | 67.5% | 25.2% | 1.5% | 0.9% | 0.3% | 4.3% |
| | Florida College System Transfer Students | 4,832 | 72.9% | 18.6% | 1.5% | 0.7% | 1.6% | 4.5% |
| First Generation Status | First Generation | 1,957 | 71.4% | 21.1% | 1.7% | 0.6% | 1.2% | 3.7% |
| | Not First Generation | 6,669 | 70.4% | 21.2% | 1.5% | 0.8% | 1.1% | 4.8% |

* Only FTIC and Florida College System (FCS) Transfer students were included.

Employment Status at Graduation

Of the 6,093 graduating students seeking employment as their immediate primary plan: 41.7% were working in a position or had accepted a position; 8.2% had at least an offer; 33% were searching or waiting for offers; and 16.8% had not started searching for a position. Tables 2 summarizes the employment status at graduation by college, gender, ethnicity, entry type and first generation status.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Table 2
Employment status* at graduation from UCF by college and student characteristics

| Colleges and Student Characteristics | | Number of Respondents | Have accepted a position to begin in the coming months | Working in a position I plan to continue after graduation | Have been offered a position or multiple positions, but declined offers and still searching for preferred position | Considering one or more offers | Searching or waiting on offers | Will begin searching for a position in the coming months |
|--------------------------------------|--|-----------------------|--|---|--|--------------------------------|--------------------------------|--|
| | | | Row% | Row% | Row% | Row% | Row% | Row% |
| College of Graduation | UCF Total | 6,093 | 16.7% | 25.0% | 2.4% | 5.8% | 33.0% | 16.8% |
| | Arts and Humanities | 549 | 10.3% | 29.3% | 1.8% | 4.3% | 32.7% | 21.3% |
| | Business Administration | 1,138 | 22.9% | 20.7% | 3.6% | 7.5% | 33.1% | 12.0% |
| | Education and Human Performance | 729 | 14.4% | 9.1% | 2.3% | 8.0% | 41.2% | 24.6% |
| | Engineering and Computer Science | 698 | 29.2% | 18.9% | 3.4% | 3.8% | 36.5% | 8.0% |
| | Health and Public Affairs | 680 | 9.5% | 23.0% | 1.9% | 4.8% | 35.4% | 25.1% |
| | Hospitality Management | 533 | 18.0% | 39.3% | 2.6% | 6.7% | 24.5% | 8.6% |
| | Medicine | 104 | 13.4% | 13.4% | 7.6% | 9.6% | 43.2% | 12.5% |
| | Nursing | 308 | 13.3% | 54.5% | 0.9% | 3.2% | 21.4% | 6.4% |
| | Sciences | 1,061 | 13.7% | 26.0% | 1.6% | 5.1% | 32.3% | 21.1% |
| | Interdisciplinary Studies | 293 | 10.5% | 36.8% | 1.3% | 5.1% | 25.5% | 20.4% |
| Gender | Female | 3,505 | 15.2% | 26.4% | 2.1% | 5.7% | 31.7% | 18.6% |
| | Male | 2,588 | 18.7% | 23.2% | 2.8% | 5.9% | 34.8% | 14.2% |
| Ethnicity | White | 3,832 | 16.6% | 25.4% | 2.6% | 5.8% | 32.9% | 16.3% |
| | Black/African American | 557 | 14.1% | 22.8% | 2.5% | 5.9% | 36.4% | 18.1% |
| | Hispanic/Latino | 1,168 | 17.9% | 26.7% | 1.7% | 5.4% | 31.3% | 16.6% |
| | Asian | 276 | 15.9% | 21.3% | 1.4% | 5.0% | 37.6% | 18.4% |
| | Other | 260 | 18.4% | 21.1% | 3.4% | 6.9% | 30.3% | 19.6% |
| Entry Type** | FTIC | 2,357 | 20.8% | 21.0% | 3.1% | 6.3% | 34.7% | 13.9% |
| | Florida College System Transfer Students | 3,523 | 14.0% | 27.4% | 2.0% | 5.5% | 32.0% | 18.8% |
| First Generation Status | First Generation | 1,398 | 15.4% | 24.2% | 1.9% | 5.8% | 33.4% | 19.0% |
| | Not First Generation | 4,695 | 17.1% | 25.3% | 2.6% | 5.8% | 32.9% | 16.1% |

* Only students who selected "Employment" as their immediate primary plan were included.

** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Starting Annual Salary

The median annual salary reported by students who were currently working or had secured a position was \$38,000. Variation by college and other student characteristics were observed. Tables 3 summarizes the starting annual salary by college, gender, ethnicity, entry status and first generation status.

Table 3

Starting Annual Salary* by college and student characteristics

| Colleges and Student Characteristics | | Count | Minimum | Lower Quartile | Average | Median | Upper Quartile | Maximum | Standard Deviation |
|--------------------------------------|--|--------------|-----------------|------------------|------------------|------------------|------------------|------------------|--------------------|
| College of Graduation | UCF Total | 1,658 | \$ 2,000 | \$ 28,000 | \$ 39,629 | \$ 38,000 | \$ 50,000 | \$179,000 | \$ 17,849 |
| | Arts and Humanities | 104 | \$ 2,500 | \$ 15,500 | \$ 25,846 | \$ 25,000 | \$ 31,500 | \$ 73,000 | \$ 12,771 |
| | Business Administration | 338 | \$ 10,000 | \$ 32,000 | \$ 44,024 | \$ 40,235 | \$ 52,000 | \$ 150,000 | \$ 17,520 |
| | Education and Human Performance | 115 | \$ 2,000 | \$ 26,000 | \$ 32,568 | \$ 35,000 | \$ 38,000 | \$ 95,000 | \$ 11,330 |
| | Engineering and Computer Science | 243 | \$ 5,000 | \$ 50,000 | \$ 56,467 | \$ 59,000 | \$ 65,000 | \$ 179,000 | \$ 18,475 |
| | Health and Public Affairs | 143 | \$ 2,300 | \$ 26,000 | \$ 35,066 | \$ 33,000 | \$ 42,000 | \$ 80,000 | \$ 13,013 |
| | Hospitality Management | 205 | \$ 3,200 | \$ 20,000 | \$ 28,873 | \$ 28,000 | \$ 35,000 | \$ 75,000 | \$ 10,504 |
| | Medicine | 12 | \$ 16,000 | \$ 20,000 | \$ 24,158 | \$ 23,500 | \$ 25,050 | \$ 45,000 | \$ 7,694 |
| | Nursing | 177 | \$ 30,000 | \$ 40,000 | \$ 45,705 | \$ 45,000 | \$ 50,000 | \$ 90,000 | \$ 8,621 |
| | Sciences | 239 | \$ 9,000 | \$ 25,000 | \$ 33,202 | \$ 30,000 | \$ 40,000 | \$ 100,000 | \$ 13,903 |
| | Interdisciplinary Studies | 82 | \$ 2,800 | \$ 27,000 | \$ 41,734 | \$ 35,000 | \$ 45,000 | \$ 148,000 | \$ 26,493 |
| Gender | Female | 937 | \$ 2,000 | \$ 25,000 | \$ 35,922 | \$ 35,000 | \$ 45,000 | \$ 148,000 | \$ 14,947 |
| | Male | 721 | \$ 2,500 | \$ 30,000 | \$ 44,448 | \$ 40,560 | \$ 57,000 | \$ 179,000 | \$ 20,040 |
| Ethnicity | White | 1,049 | \$ 2,000 | \$ 28,000 | \$ 40,017 | \$ 38,000 | \$ 50,000 | \$ 179,000 | \$ 18,583 |
| | Black/African American | 134 | \$ 10,000 | \$ 27,000 | \$ 39,147 | \$ 38,000 | \$ 50,000 | \$ 102,000 | \$ 16,028 |
| | Hispanic/Latino | 339 | \$ 2,000 | \$ 28,000 | \$ 38,116 | \$ 35,000 | \$ 47,000 | \$ 100,000 | \$ 15,813 |
| | Asian | 65 | \$ 10,000 | \$ 28,000 | \$ 41,069 | \$ 39,000 | \$ 50,000 | \$ 140,000 | \$ 21,890 |
| | Other | 71 | \$ 10,000 | \$ 30,000 | \$ 40,721 | \$ 40,000 | \$ 50,000 | \$ 73,000 | \$ 14,852 |
| Entry Type** | FTIC | 627 | \$ 2,500 | \$ 28,000 | \$ 41,371 | \$ 40,000 | \$ 52,000 | \$ 179,000 | \$ 18,966 |
| | Florida College System Transfer Students | 967 | \$ 2,000 | \$ 28,000 | \$ 38,881 | \$ 37,000 | \$ 48,000 | \$ 150,000 | \$ 17,120 |
| First Generation Status | First Generation | 365 | \$ 2,000 | \$ 28,000 | \$ 38,240 | \$ 36,000 | \$ 45,000 | \$ 105,000 | \$ 16,189 |
| | Not First Generation | 1,293 | \$ 2,000 | \$ 28,000 | \$ 40,022 | \$ 38,000 | \$ 50,000 | \$ 179,000 | \$ 18,277 |

* Only students who selected "Full-time Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included.

** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Employment Location and Relationship to Field of Study

About 77.5% of the graduating students who currently had a job or had accepted a position were working in the 11 counties encompassing the UCF service area. 80.8% of these students reported that their job was related to their field of study (Table 4).

Table 4

Employment location and relationship to the field of study* by college and student characteristics

| | Colleges and Student Characteristics | Employment in Central Florida** | | Employment related to the field of study | |
|--------------------------------|--|---------------------------------|--------------|--|--------------|
| | | Count | % | Count | % |
| College of Graduation | UCF Total | 2,437 | 77.5% | 2,449 | 80.8% |
| | Arts and Humanities | 207 | 73.9% | 207 | 51.2% |
| | Business Administration | 469 | 77.1% | 475 | 86.3% |
| | Education and Human Performance | 166 | 84.9% | 168 | 85.1% |
| | Engineering and Computer Science | 324 | 71.9% | 327 | 98.1% |
| | Health and Public Affairs | 209 | 81.8% | 206 | 69.4% |
| | Hospitality Management | 294 | 81.9% | 299 | 96.9% |
| | Medicine | 26 | 76.9% | 26 | 84.6% |
| | Nursing | 197 | 75.6% | 198 | 98.4% |
| | Sciences | 411 | 76.3% | 409 | 61.3% |
| | Interdisciplinary Studies | 134 | 78.3% | 134 | 74.6% |
| Gender | Female | 1,394 | 79.1% | 1,398 | 80.7% |
| | Male | 1,043 | 75.2% | 1,051 | 81.0% |
| Ethnicity | White | 1,554 | 78.4% | 1,562 | 80.8% |
| | Black/African American | 198 | 75.2% | 200 | 76.5% |
| | Hispanic/Latino | 493 | 76.2% | 494 | 81.7% |
| | Asian | 93 | 78.4% | 94 | 82.9% |
| | Other | 99 | 72.7% | 99 | 83.8% |
| Entry Type*** | FTIC | 959 | 71.9% | 965 | 82.1% |
| | Florida College System Transfer Students | 1,387 | 81.6% | 1,394 | 80.0% |
| First Generation Status | First Generation | 528 | 81.2% | 528 | 83.3% |
| | Not First Generation | 1,909 | 76.4% | 1,921 | 80.2% |

* Only students who selected "Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included.

** Central Florida counties: Brevard, Citrus, Flagler, Lake, Levy, Marion, Orange, Osceola, Seminole, Sumter, and Volusia

*** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Post Baccalaureate Education

Of the 1,829 graduating students seeking education as their immediate primary plan: 28.5% had applied to a graduate school and were awaiting an admission decision; 6.9% were admitted, but had not decided which institution to attend; 25.1% were currently attending an institution or had decided which institution to attend; 39.2% had not applied to any institution (Table 5). 43% were considering a master's degree, while 20% were considering a doctoral degree and 30% were considering medical or law degrees.

Table 5

Post baccalaureate education status* at graduation from UCF by college and student characteristics

| Colleges and Student Characteristics | | Number of Respondents | Applied to graduate school, professional school, or other institutions but waiting for admission decisions | Accepted to one or several institutions, but not yet decided which to attend | Currently attending an institution for continuing education | Accepted and decided which institution to attend | Not yet applied to any institution, but plan to continue my education in the future |
|--------------------------------------|--|-----------------------|--|--|---|--|---|
| | | | Row% | Row% | Row% | Row% | Row% |
| UCF Total | | 1,829 | 28.5% | 6.9% | 2.5% | 22.6% | 39.2% |
| College of Graduation | Arts and Humanities | 105 | 24.7% | 9.5% | 1.9% | 28.5% | 35.2% |
| | Business Administration | 138 | 18.8% | 7.2% | 2.1% | 30.4% | 41.3% |
| | Education and Human Performance | 107 | 27.1% | 2.8% | 3.7% | 24.2% | 42.0% |
| | Engineering and Computer Science | 58 | 39.6% | 17.2% | | 24.1% | 18.9% |
| | Health and Public Affairs | 526 | 33.0% | 5.8% | 2.0% | 21.8% | 37.0% |
| | Hospitality Management | 21 | 19.0% | 4.7% | 4.7% | 23.8% | 47.6% |
| | Medicine | 160 | 32.5% | 15.0% | 2.5% | 21.2% | 28.7% |
| | Nursing | 48 | 22.9% | | 2.0% | 8.3% | 66.6% |
| | Sciences | 597 | 25.7% | 6.0% | 2.5% | 23.1% | 42.5% |
| | Interdisciplinary Studies | 69 | 34.7% | 2.8% | 8.6% | 10.1% | 43.4% |
| | Gender | Female | 1,093 | 27.9% | 4.8% | 2.6% | 23.4% |
| Male | | 736 | 29.6% | 10.0% | 2.4% | 21.6% | 36.2% |
| Ethnicity | White | 1,053 | 28.6% | 7.0% | 2.4% | 26.0% | 35.8% |
| | Black/African American | 167 | 24.5% | 5.3% | 5.3% | 14.3% | 50.2% |
| | Hispanic/Latino | 382 | 29.8% | 7.0% | 1.0% | 18.3% | 43.7% |
| | Asian | 130 | 26.1% | 7.6% | 3.0% | 19.2% | 43.8% |
| | Other | 97 | 32.9% | 7.2% | 4.1% | 22.6% | 32.9% |
| Entry Type** | FTIC | 879 | 28.4% | 10.0% | 2.1% | 30.8% | 28.5% |
| | Florida College System Transfer Students | 900 | 28.5% | 4.2% | 3.0% | 15.0% | 49.2% |
| First Generation Status | First Generation | 414 | 27.5% | 6.0% | 2.1% | 18.5% | 45.6% |
| | Not First Generation | 1,415 | 28.9% | 7.2% | 2.6% | 23.8% | 37.3% |

* Only students who selected "Education" as their immediate primary plan were included.

** Only FTIC and FCS Transfer students were included.

The tables in this report were generated by Statistical Analysis System (SAS) which uses rounding rules that result in totals summing up to 2/10th of 1% less than 100% in some instances.



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