

Introduction

The First Destination Survey is a brief online survey administered a month prior to commencement that assesses the employment and career related outcomes of UCF graduates. Students responded to questions about their employment, salary, job location, employers, career fields and other plans such as graduate or professional education. This report summarizes key employment and post baccalaureate education findings for summer 2014, fall 2014 and spring 2015 terms. The overall response rate for the academic year was 87.2% (number of survey respondents = 11,168; graduates = 12,799). The tables were compiled using first destination survey datasets which included survey responses as well as conferred degree information as of July 23, 2015.

Immediate Primary Plan

The most prevalent immediate primary plan was to seek full-time or part-time employment (70.1%). The next primary plan was to attend graduate or professional school (21.4%). Differences were observed by college (Table I-A) and student characteristics (Table I-B).

Table 1-A
 Immediate primary plan at graduation from UCF by College

Colleges	Number of Respondents	Seeking full-time or part-time employment	Attending graduate or professional school	Military Service	Volunteering	Starting or raising a family	Taking time off
		Row%	Row%	Row%	Row%	Row%	Row%
UCF Total	11,168	70.1%	21.4%	1.3%	0.9%	0.9%	5.2%
Arts and Humanities	982	73.0%	17.8%	0.8%	0.8%	0.4%	7.1%
Business Administration	1,715	84.1%	11.0%	0.6%	0.2%	0.3%	3.5%
Education and Human Performance	809	76.1%	16.8%	1.2%	1.3%	0.9%	3.4%
Engineering and Computer Science	1,128	85.6%	8.9%	1.2%	0.2%	0.1%	3.7%
Health and Public Affairs	1,865	54.0%	36.0%	2.4%	0.4%	1.0%	5.8%
Hospitality Management	765	90.8%	2.8%	0.3%	0.3%	1.1%	4.3%
Medicine	368	31.7%	58.6%	0.2%	3.8%	0.2%	5.1%
Nursing	668	76.4%	14.2%	1.6%	0.4%	1.7%	5.3%
Sciences	2,284	58.6%	29.9%	1.7%	1.5%	1.2%	6.7%
Undergraduate Studies	584	71.2%	17.9%	1.3%	1.8%	2.5%	4.9%



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Table 1-B

Immediate primary plan at graduation from UCF by student characteristics

Student Characteristics		Number of Respondents	Seeking full-time or part-time employment	Attending graduate or professional school	Military Service	Volunteering	Starting or raising a family	Taking time off
			Row%	Row%	Row%	Row%	Row%	Row%
UCF Total		11,168	70.1%	21.4%	1.3%	0.9%	0.9%	5.2%
Gender	Female	6,518	68.4%	22.7%	0.7%	1.1%	1.4%	5.5%
	Male	4,650	72.4%	19.7%	2.2%	0.6%	0.2%	4.7%
Ethnicity	White	6,683	72.7%	19.6%	1.0%	0.7%	0.9%	4.7%
	Black/African American	1,128	64.1%	26.5%	1.4%	1.5%	0.7%	5.5%
	Hispanic/Latino	2,284	67.6%	23.2%	1.9%	0.9%	0.9%	5.2%
	Asian	561	63.8%	25.1%	1.6%	1.2%	0.8%	7.3%
	Other	512	66.9%	21.6%	1.7%	0.9%	1.1%	7.4%
Entry Type*	FTIC	4,256	67.0%	25.0%	1.2%	1.1%	0.3%	5.1%
	Florida College System Transfer Students	6,395	71.9%	19.3%	1.4%	0.7%	1.2%	5.3%
First Generation Status	First Generation	2,488	70.9%	20.7%	1.2%	1.0%	0.9%	5.1%
	Not First Generation	8,680	69.8%	21.6%	1.3%	0.8%	0.9%	5.2%

* Only FTIC and Florida College System (FCS) Transfer students were included.

Employment Status at Graduation

Of the 7,830 graduating students seeking employment as their immediate primary plan: 44.8% were working in a position or had accepted a position; 8.1% had at least an offer; 30.6% were searching or waiting for offers; and 16.2% had not started searching for a position. Tables 2 summarizes the employment status at graduation by college, gender, ethnicity, entry type and first generation status.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Table 2

Employment status* at graduation from UCF by college and student characteristics

Colleges and Student Characteristics		Number of Respondents	Have accepted a position to begin in the coming months	Working in a position I plan to continue after graduation	Have been offered a position or multiple positions, but declined offers and still searching for preferred position	Considering one or more offers	Searching or waiting on offers	Will begin searching for a position in the coming months
			Row%	Row%	Row%	Row%	Row%	Row%
College of Graduation	UCF Total	7,830	17.3%	27.5%	2.5%	5.6%	30.6%	16.2%
	Arts and Humanities	717	12.5%	27.7%	2.3%	4.6%	30.4%	22.3%
	Business Administration	1,444	23.8%	25.8%	3.9%	6.0%	26.4%	13.9%
	Education and Human Performance	616	17.8%	12.5%	2.9%	9.2%	41.8%	15.5%
	Engineering and Computer Science	966	31.1%	18.1%	2.4%	4.8%	33.6%	9.7%
	Health and Public Affairs	1,008	10.6%	25.4%	1.7%	4.9%	36.2%	20.9%
	Hospitality Management	695	16.6%	43.8%	3.7%	4.6%	22.0%	9.0%
	Medicine	117	14.5%	15.3%	0.8%	9.4%	40.1%	19.6%
	Nursing	511	15.8%	49.9%	1.9%	4.1%	19.5%	8.6%
	Sciences	1,340	11.1%	26.4%	1.7%	6.3%	31.9%	22.3%
	Undergraduate Studies	416	10.5%	34.6%	1.9%	3.8%	29.5%	19.4%
Gender	Female	4,460	15.4%	29.8%	2.4%	4.6%	29.7%	17.8%
	Male	3,370	19.9%	24.5%	2.7%	6.9%	31.7%	14.1%
Ethnicity	White	4,861	18.2%	28.5%	2.6%	5.6%	29.4%	15.3%
	Black/African American	724	13.8%	22.5%	2.3%	6.7%	38.3%	16.1%
	Hispanic/Latino	1,544	17.5%	26.4%	2.5%	4.6%	29.6%	19.1%
	Asian	358	14.5%	29.6%	3.0%	5.3%	31.8%	15.6%
	Other	343	13.7%	26.8%	2.0%	6.4%	33.8%	17.2%
Entry Type**	FTIC	2,854	22.8%	21.8%	2.9%	6.2%	31.8%	14.1%
	Florida College System Transfer Students	4,601	13.9%	30.6%	2.3%	5.0%	30.0%	17.9%
First Generation Status	First Generation	1,764	15.5%	24.7%	2.4%	5.2%	32.3%	19.5%
	Not First Generation	6,066	17.8%	28.3%	2.6%	5.7%	30.1%	15.2%

* Only students who selected "Employment" as their immediate primary plan were included.

** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Starting Annual Salary

The median annual salary reported by students who were currently working or had secured a position was \$40,000. Variation by college and other student characteristics were observed. Tables 3 summarizes the starting annual salary by college, gender, ethnicity, entry status and first generation status.

Table 3
Starting Annual Salary* by college and student characteristics

Colleges and Student Characteristics		Count	Minimum	Lower Quartile	Average	Median	Upper Quartile	Maximum	Standard Deviation
College of Graduation	UCF Total	2,478	\$ 2,576	\$ 30,000	\$ 41,671	\$ 40,000	\$ 50,000	\$170,000	\$ 18,360
	Arts and Humanities	157	\$ 4,000	\$ 20,000	\$ 29,898	\$ 30,000	\$ 37,000	\$ 75,000	\$ 12,408
	Business Administration	530	\$ 4,500	\$ 33,500	\$ 44,829	\$ 42,000	\$ 52,000	\$ 150,000	\$ 17,773
	Education and Human Performance	119	\$ 11,000	\$ 32,000	\$ 35,699	\$ 37,000	\$ 39,500	\$ 60,000	\$ 8,634
	Engineering and Computer Science	367	\$ 14,400	\$ 50,000	\$ 59,339	\$ 60,000	\$ 67,000	\$ 155,000	\$ 17,586
	Health and Public Affairs	235	\$ 3,000	\$ 24,960	\$ 35,206	\$ 33,000	\$ 42,000	\$ 97,600	\$ 16,115
	Hospitality Management	308	\$ 2,576	\$ 22,440	\$ 30,016	\$ 30,000	\$ 37,000	\$ 75,000	\$ 10,254
	Medicine	19	\$ 10,000	\$ 25,000	\$ 35,032	\$ 30,000	\$ 50,000	\$ 54,000	\$ 13,633
	Nursing	291	\$ 20,000	\$ 42,000	\$ 48,941	\$ 48,000	\$ 53,560	\$ 100,000	\$ 9,888
	Sciences	317	\$ 3,000	\$ 24,000	\$ 33,887	\$ 30,000	\$ 40,000	\$ 130,000	\$ 16,082
	Undergraduate Studies	135	\$ 10,000	\$ 27,000	\$ 41,578	\$ 36,000	\$ 50,000	\$ 170,000	\$ 24,800
Gender	Female	1,425	\$ 2,576	\$ 27,000	\$ 38,251	\$ 37,000	\$ 46,000	\$ 120,000	\$ 16,178
	Male	1,053	\$ 4,000	\$ 32,000	\$ 46,299	\$ 45,000	\$ 57,000	\$ 170,000	\$ 20,052
Ethnicity	White	1,636	\$ 2,576	\$ 30,000	\$ 42,306	\$ 40,000	\$ 51,750	\$ 170,000	\$ 18,393
	Black/African American	168	\$ 4,000	\$ 28,400	\$ 39,795	\$ 39,000	\$ 47,750	\$ 103,000	\$ 17,121
	Hispanic/Latino	488	\$ 3,000	\$ 28,000	\$ 40,895	\$ 40,000	\$ 50,000	\$ 145,000	\$ 18,007
	Asian	95	\$ 9,600	\$ 31,800	\$ 40,912	\$ 40,000	\$ 50,000	\$ 103,500	\$ 15,860
	Other	91	\$ 3,000	\$ 25,000	\$ 38,667	\$ 32,000	\$ 45,000	\$ 130,000	\$ 23,312
Entry Type**	FTIC	893	\$ 4,500	\$ 30,000	\$ 42,003	\$ 40,000	\$ 52,000	\$ 145,000	\$ 19,007
	Florida College System Transfer Students	1,441	\$ 2,576	\$ 30,000	\$ 41,126	\$ 40,000	\$ 50,000	\$ 170,000	\$ 18,003
First Generation Status	First Generation	488	\$ 2,576	\$ 29,265	\$ 40,416	\$ 38,700	\$ 50,000	\$ 155,000	\$ 17,772
	Not First Generation	1,990	\$ 3,000	\$ 30,000	\$ 41,978	\$ 40,000	\$ 50,000	\$ 170,000	\$ 18,492

* Only students who selected "Full-time Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included.

** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Employment Location and Relationship to Field of Study

About 76.9% of the graduating students who currently had a job or had accepted a position were working in the 11 counties encompassing the UCF service area. 82.6% of these students reported that their job was related to their field of study (Table 4).

Table 4

Employment location and relationship to the field of study* by college and student characteristics

	Colleges and Student Characteristics	Employment in Central Florida**		Employment related to the field of study	
		Count	%	Count	%
College of Graduation	UCF Total	3,347	76.9%	3,379	82.6%
	Arts and Humanities	270	80.0%	275	68.3%
	Business Administration	691	75.3%	696	85.7%
	Education and Human Performance	175	84.0%	179	86.0%
	Engineering and Computer Science	447	68.6%	449	97.5%
	Health and Public Affairs	345	80.8%	344	73.8%
	Hospitality Management	405	81.4%	412	95.8%
	Medicine	34	82.3%	34	79.4%
	Nursing	320	75.6%	326	99.3%
	Sciences	482	76.9%	480	60.6%
	Undergraduate Studies	178	75.2%	184	67.3%
Gender	Female	1,934	78.3%	1,949	81.8%
	Male	1,413	75.2%	1,430	83.7%
Ethnicity	White	2,178	77.2%	2,190	84.0%
	Black/African American	250	72.0%	252	80.1%
	Hispanic/Latino	642	76.3%	654	80.1%
	Asian	148	83.1%	150	81.3%
	Other	129	76.7%	133	78.1%
Entry Type***	FTIC	1,220	70.2%	1,241	85.4%
	Florida College System Transfer Students	1,949	81.3%	1,954	80.8%
First Generation Status	First Generation	676	78.9%	675	82.2%
	Not First Generation	2,671	76.4%	2,704	82.7%

* Only students who selected "Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included.

** Central Florida counties: Brevard, Citrus, Flagler, Lake, Levy, Marion, Orange, Osceola, Seminole, Sumter, and Volusia

*** Only FTIC and FCS Transfer students were included.



FIRST DESTINATION SURVEY: EXECUTIVE SUMMARY

Post Baccalaureate Education

Of the 2,397 graduating students seeking education as their immediate primary plan: 27.2% had applied to a graduate school and were awaiting an admission decision; 5.2% were admitted, but had not decided which institution to attend; 30.3% were currently attending an institution or had decided which institution to attend; 37.0% had not applied to any institution (Table 5). 45% were considering a master's degree, while 19% were considering a doctoral degree and 28% were considering medical or law degrees.

Table 5

Post baccalaureate education status* at graduation from UCF by college and student characteristics

Colleges and Student Characteristics		Number of Respondents	Applied to graduate school, professional school, or other institutions but waiting for admission decisions	Accepted to one or several institutions, but not yet decided which to attend	Currently attending an institution for continuing education	Accepted and decided which institution to attend	Not yet applied to any institution, but plan to continue my education in the future
			Row%	Row%	Row%	Row%	Row%
College of Graduation	UCF Total	2,397	27.2%	5.2%	3.0%	27.3%	37.0%
	Arts and Humanities	175	25.7%	8.0%	2.2%	29.1%	34.8%
	Business Administration	189	22.7%	5.8%	3.1%	30.1%	38.0%
	Education and Human Performance	136	31.6%	2.9%	5.8%	27.9%	31.6%
	Engineering and Computer Science	101	26.7%	1.9%	5.9%	31.6%	33.6%
	Health and Public Affairs	673	30.9%	4.7%	2.3%	25.2%	36.7%
	Hospitality Management	22	31.8%	18.1%	0.0%	27.2%	22.7%
	Medicine	216	20.3%	9.7%	0.0%	36.5%	33.3%
	Nursing	95	23.1%	1.0%	5.2%	11.5%	58.9%
	Sciences	685	27.0%	4.9%	3.6%	28.0%	36.3%
	Undergraduate Studies	105	28.5%	3.8%	1.9%	19.0%	46.6%
	Gender	Female	1,480	28.2%	4.1%	2.9%	26.4%
Male		917	25.7%	7.1%	3.1%	28.7%	35.1%
Ethnicity	White	1,315	27.2%	5.3%	2.7%	30.6%	34.0%
	Black/African American	299	27.0%	5.3%	2.6%	18.3%	46.4%
	Hispanic/Latino	531	26.3%	5.0%	3.3%	24.8%	40.3%
	Asian	141	28.3%	5.6%	3.5%	30.4%	31.9%
	Other	111	31.5%	5.4%	4.5%	20.7%	37.8%
Entry Type**	FTIC	1,066	25.2%	6.8%	2.3%	37.4%	28.1%
	Florida College System Transfer Students	1,236	28.3%	3.9%	3.7%	18.4%	45.4%
First Generation Status	First Generation	516	26.5%	4.4%	1.9%	19.7%	47.2%
	Not First Generation	1,881	27.4%	5.5%	3.2%	29.4%	34.2%

* Only students who selected "Education" as their immediate primary plan were included.

** Only FTIC and FCS Transfer students were included.

The tables in this report were generated by Statistical Analysis Software (SAS) which uses rounding rules that result in totals summing up to 2/10th of 1% less than 100% in some instances.



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