



**Stands For Opportunity**

# FIRST DESTINATION SURVEY EXECUTIVE SUMMARY

## UNDERGRADUATE STUDENTS

### 2015-2016 GRADUATING COHORT

Report by: Operational Excellence and Assessment Support

Report date: July 2016

The mission of Operational Excellence and Assessment Support (OEAS) is to support efforts to improve the quality of student learning outcomes and the effectiveness and efficiency of University operations through assessment and analytics. OEAS will accomplish this by providing support to all academic programs and administrative units through integrated processes that include continuous quality improvement, analytical and survey studies, technology integration and guidance in assessment.

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### Introduction

The First Destination Survey is a brief online survey administered a month prior to commencement that assesses the employment and career related outcomes of UCF graduates. Students respond to questions about their employment, salary, job location, employers, career fields and other plans such as graduate or professional education. This report summarizes key employment and post baccalaureate education findings for summer 2015, fall 2015 and spring 2016 graduates. The tables were compiled using first destination survey datasets which included survey responses as well as conferred degree information as of July 18, 2016. The overall response rate for the academic year was 85.9% (number of survey respondents = 11,157; graduates = 12,982).

### Immediate Primary Plan

The most prevalent immediate primary plan for students graduating with graduate degrees was to seek full-time or part-time employment (70.5%). The next primary plan was to attend graduate or professional school (21.8%). Differences were observed by college (Table 1-A) and student characteristics (Table 1-B).

**Table 1-A**

Immediate primary plan upon graduation from UCF by college

Colleges		Number of Respondents	Seeking full-time or part-time employment	Attending graduate or professional school	Military Service	Volunteering	Starting or raising a family	Taking time off
			Row %	Row %	Row %	Row %	Row %	Row %
<b>UCF Undergraduate Total</b>		<b>11,157</b>	<b>70.5%</b>	<b>21.8%</b>	<b>1.3%</b>	<b>0.7%</b>	<b>0.8%</b>	<b>4.6%</b>
College of Graduation	Arts and Humanities	943	73.7%	18.8%	0.9%	0.9%	0.6%	4.8%
	Business Administration	1,592	83.2%	10.6%	0.8%	0.1%	0.5%	4.3%
	Education and Human Performance	897	78.5%	16.3%	0.8%	0.6%	1.0%	2.4%
	Engineering and Computer Science	1,220	83.0%	9.0%	2.9%		0.3%	4.5%
	Health and Public Affairs	1,918	51.2%	39.7%	2.0%	0.9%	0.7%	5.2%
	Hospitality Management	788	91.1%	3.8%	0.1%	0.3%	1.2%	3.2%
	Medicine	338	28.6%	61.2%	0.2%	1.1%	0.5%	7.9%
	Nursing	658	80.8%	13.0%	0.6%	0.1%	1.5%	3.7%
	Optics and Photonics	2	100.0%					
	Sciences	2,258	62.2%	28.5%	1.3%	1.3%	0.7%	5.6%
Undergraduate Studies	543	71.8%	19.1%	1.1%	2.0%	1.6%	4.2%	

The tables in this report were generated by Statistical Analysis Software (SAS) which uses rounding rules that result in totals summing up to 2/10th of 1% less than 100% in some instances.

**Table 1-B**

Immediate primary plan upon graduation from UCF by student characteristics

Student Characteristics		Number of Respondents	Seeking full-time or part-time employment	Attending graduate or professional school	Military Service	Volunteering	Starting or raising a family	Taking time off
			Row %	Row %	Row %	Row %	Row %	Row %
<b>UCF Undergraduate Total</b>		<b>11,157</b>	<b>70.5%</b>	<b>21.8%</b>	<b>1.3%</b>	<b>0.7%</b>	<b>0.8%</b>	<b>4.6%</b>
<b>Gender</b>	Female	6,639	69.6%	22.9%	0.4%	1.0%	1.0%	4.8%
	Male	4,518	71.8%	20.2%	2.5%	0.4%	0.4%	4.3%
<b>Ethnicity</b>	White	6,388	72.7%	20.2%	1.3%	0.6%	0.8%	4.1%
	Black/African American	1,158	67.2%	24.2%	1.2%	1.0%	0.6%	5.4%
	Hispanic/Latino	2,488	69.2%	22.6%	1.3%	0.9%	0.7%	4.9%
	Asian	592	61.6%	28.8%	1.0%	0.6%	1.1%	6.5%
	Other	531	66.6%	24.4%	1.3%	0.9%	0.7%	5.8%
<b>Entry Type **</b>	FTIC	4,303	67.2%	25.4%	1.3%	0.7%	0.3%	4.7%
	Florida College System Transfer Students	6,240	72.1%	20.0%	1.3%	0.8%	1.1%	4.5%
<b>First Generation</b>	First Generation	3,124	72.2%	21.1%	1.1%	0.7%	0.8%	3.8%
	Not First Generation	8,033	69.8%	22.1%	1.4%	0.8%	0.8%	5.0%

\*\* Only FTIC and FCS Transfer students were included



**Employment Status at Graduation**

Of the 7,867 graduating students seeking employment as their immediate primary plan: 46.5% were working in a position or had accepted a position; 7.6% had at least an offer; 30.3% were searching or waiting for offers; 15.3% had not started searching for a position. Tables 2 summarizes the employment status at graduation by college, gender, ethnicity, entry type and first generation status.

**Table 2**  
Employment status at graduation from UCF\* by college and student characteristics

Colleges and Student Characteristics		Number of Respondents	Have accepted a position to begin in the coming months	Working in a position I plan to continue after graduation	Have been offered a position or multiple positions, but declined offers and still searching for preferred position	Considering one or more offers	Searching or waiting on offers	Will begin searching for a position in the coming months
			Row %	Row %	Row %	Row %	Row %	Row %
<b>UCF Undergraduate Total</b>		<b>7,867</b>	<b>18.4%</b>	<b>28.1%</b>	<b>2.3%</b>	<b>5.3%</b>	<b>30.3%</b>	<b>15.3%</b>
<b>College of Graduation</b>	Arts and Humanities	695	10.2%	26.1%	1.7%	5.0%	35.3%	21.4%
	Business Administration	1,326	26.6%	24.8%	4.8%	5.5%	27.0%	10.9%
	Education and Human Performance	705	24.1%	12.7%	2.9%	8.3%	33.9%	17.8%
	Engineering and Computer Science	1,013	31.4%	19.6%	2.1%	5.4%	32.6%	8.5%
	Health and Public Affairs	983	10.7%	27.9%	1.4%	3.7%	34.6%	21.3%
	Hospitality Management	718	20.0%	44.1%	2.2%	4.8%	21.4%	7.2%
	Medicine	97	8.2%	17.5%	2.0%	15.4%	34.0%	22.6%
	Nursing	532	12.4%	52.8%	2.2%	5.0%	18.6%	8.8%
	Optics and Photonics	2	50.0%				50.0%	
	Sciences	1,406	11.8%	26.6%	1.2%	4.5%	34.7%	20.9%
Undergraduate Studies	390	11.0%	38.2%	1.5%	5.6%	25.3%	18.2%	
<b>Gender</b>	Female	4,623	16.5%	30.5%	2.0%	4.3%	29.3%	17.0%
	Male	3,244	21.0%	24.6%	2.8%	6.8%	31.8%	12.7%
<b>Ethnicity</b>	White	4,645	18.9%	29.7%	2.4%	5.8%	28.4%	14.5%
	Black/African American	779	17.2%	24.1%	1.4%	4.4%	35.9%	16.8%
	Hispanic/Latino	1,724	17.8%	26.9%	2.6%	4.8%	32.4%	15.2%
	Asian	365	18.3%	23.8%	1.6%	3.8%	31.7%	20.5%
	Other	354	16.6%	26.8%	3.1%	5.3%	31.3%	16.6%
<b>Entry Type**</b>	FTIC	2,894	24.5%	23.4%	2.4%	6.1%	31.4%	11.9%
	Florida College System Transfer Students	4,500	14.9%	30.2%	2.2%	4.9%	29.9%	17.7%
<b>First Generation</b>	First Generation	2,258	16.6%	30.0%	1.7%	4.5%	30.4%	16.5%
	Not First Generation	5,609	19.1%	27.3%	2.6%	5.7%	30.3%	14.7%

\* Only students who selected "Employment" as their immediate primary plan were included

\*\* Only FTIC and FCS Transfer students were included



**Annual Salary**

The median annual salary reported by students who were currently working or had secured a position was \$40,000. Variation by college and other student characteristics were observed. Tables 3 summarizes the annual salary by college, gender, ethnicity, entry status and first generation status.

**Table 3**  
Annual Salary\* by college and student characteristics

Colleges and Student Characteristics		Number of Respondents	Minimum	Lower Quartile	Average	Median	Upper Quartile	Maximum	Standard Deviation
<b>UCF Undergraduate Total</b>		<b>2,561</b>	<b>\$ 3,000</b>	<b>\$30,000</b>	<b>\$41,969</b>	<b>\$40,000</b>	<b>\$50,000</b>	<b>\$180,000</b>	<b>\$17,951</b>
College of Graduation	Arts and Humanities	133	\$ 3,000	\$ 25,000	\$ 32,366	\$ 30,000	\$ 36,000	\$ 100,000	\$ 15,025
	Business Administration	494	\$ 8,000	\$ 35,000	\$ 45,641	\$ 45,000	\$ 53,000	\$ 130,000	\$ 16,710
	Education and Human Performance	184	\$ 17,000	\$ 35,000	\$ 37,624	\$ 38,839	\$ 40,000	\$ 80,000	\$ 8,419
	Engineering and Computer Science	398	\$ 8,500	\$ 50,000	\$ 59,372	\$ 58,000	\$ 66,000	\$ 180,000	\$ 19,366
	Health and Public Affairs	247	\$ 6,000	\$ 25,000	\$ 35,561	\$ 32,000	\$ 42,000	\$ 120,000	\$ 15,784
	Hospitality Management	336	\$ 5,100	\$ 21,220	\$ 30,538	\$ 30,000	\$ 39,500	\$ 96,000	\$ 11,085
	Medicine	12	\$ 18,000	\$ 22,000	\$ 34,083	\$ 32,000	\$ 42,500	\$ 65,000	\$ 14,190
	Nursing	293	\$ 5,000	\$ 43,000	\$ 49,404	\$ 48,000	\$ 53,000	\$ 102,000	\$ 11,054
	Optics and Photonics	1	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	.
	Sciences	327	\$ 3,500	\$ 24,000	\$ 32,710	\$ 30,000	\$ 40,000	\$ 100,000	\$ 13,960
	Undergraduate Studies	136	\$ 10,000	\$ 27,000	\$ 39,616	\$ 35,349	\$ 50,000	\$ 125,000	\$ 18,949
Gender	Female	1,493	\$ 3,500	\$ 27,840	\$ 38,066	\$ 37,250	\$ 45,760	\$ 130,000	\$ 15,626
	Male	1,068	\$ 3,000	\$ 35,000	\$ 47,425	\$ 45,000	\$ 58,000	\$ 180,000	\$ 19,508
Ethnicity	White	1,628	\$ 3,000	\$ 30,000	\$ 42,647	\$ 40,000	\$ 50,000	\$ 180,000	\$ 18,471
	Black/African American	206	\$ 3,500	\$ 28,800	\$ 40,425	\$ 38,550	\$ 50,000	\$ 130,000	\$ 17,123
	Hispanic/Latino	537	\$ 5,000	\$ 30,000	\$ 40,107	\$ 39,000	\$ 50,000	\$ 110,000	\$ 16,207
	Asian	94	\$ 5,100	\$ 30,000	\$ 44,888	\$ 45,500	\$ 55,000	\$ 120,000	\$ 19,111
	Other	96	\$ 8,000	\$ 30,000	\$ 41,335	\$ 41,000	\$ 50,000	\$ 100,000	\$ 18,074
Entry Type**	FTIC	941	\$ 3,500	\$ 30,000	\$ 42,267	\$ 40,000	\$ 53,000	\$ 180,000	\$ 19,475
	Florida College System Transfer Students	1,439	\$ 3,000	\$ 30,000	\$ 41,402	\$ 40,000	\$ 50,000	\$ 130,000	\$ 17,017
First Generation	First Generation	756	\$ 3,000	\$ 30,000	\$ 41,905	\$ 40,000	\$ 50,000	\$ 170,000	\$ 17,451
	Not First Generation	1,805	\$ 3,500	\$ 30,000	\$ 41,995	\$ 40,000	\$ 51,000	\$ 180,000	\$ 18,161

\* Only students who selected "Full-time Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included

\*\* Only FTIC and FCS Transfer students were included



**Employment Location and Relationship to Field of Study**

About 75.4% of the graduating students who currently had a job or had accepted a position were working in the 11 counties encompassing the UCF service area. 83.2% of these students reported that their job was related to their field of study (Table 4).

**Table 4**

Employment location and relationship to the field of study\* by college and student characteristics

Colleges and Student Characteristics		Employment in Central Florida+		Employment related to the field of study	
		Number of Respondents	% Endorsed	Number of Respondents	% Endorsed
<b>UCF Undergraduate Total</b>		<b>3,501</b>	<b>75.4%</b>	<b>3,533</b>	<b>83.2%</b>
College of Graduation	Arts and Humanities	241	76.7%	248	64.1%
	Business Administration	656	71.9%	659	86.9%
	Education and Human Performance	244	81.9%	243	86.8%
	Engineering and Computer Science	496	66.5%	503	95.8%
	Health and Public Affairs	357	80.6%	356	75.2%
	Hospitality Management	441	82.0%	449	95.7%
	Medicine	25	92.0%	25	88.0%
	Nursing	338	75.4%	339	98.8%
	Optics and Photonics	1	100.0%	1	100.0%
	Sciences	517	72.3%	525	62.8%
	Undergraduate Studies	185	82.1%	185	70.2%
Gender	Female	2,095	77.0%	2,110	82.8%
	Male	1,406	73.0%	1,423	83.8%
Ethnicity	White	2,169	75.8%	2,193	83.2%
	Black/African American	295	75.5%	295	84.0%
	Hispanic/Latino	745	74.0%	750	82.4%
	Asian	142	73.2%	143	85.3%
	Other	150	78.6%	152	84.2%
Entry Type**	FTIC	1,331	70.3%	1,350	86.0%
	Florida College System Transfer Students	1,938	79.3%	1,948	80.9%
First Generation	First Generation	1,011	78.5%	1,015	81.4%
	Not First Generation	2,490	74.2%	2,518	83.9%

\* Only students who selected "Employment" as their primary plan who were either "currently working in a position" or "have accepted a position to begin in the coming months" were included

+ Central Florida counties: Brevard, Citrus, Flagler, Lake, Levy, Marion, Orange, Osceola, Seminole, Sumter, and Volusia

\*\* Only FTIC and FCS Transfer students were included



**Post Baccalaureate Education**

Of the 2,440 graduating students seeking education as their immediate primary plan: 26.5% had applied to a graduate school and were awaiting an admission decision; 4.7% were admitted, but had not decided which institution to attend; 32.1% were currently attending an institution or had decided which institution to attend; 36.4% had not applied to any institution (Table 5). 43.6% were considering a master’s degree, while 19.4% were considering a doctoral degree and 26.7% were considering medical or law degrees.

**Table 5**

Further education status\* at graduation from UCF by college and student characteristics

Colleges and Student Characteristics		Number of Respondents	Applied to graduate school, professional school, or other institutions but waiting for admission decisions	Accepted to one or several institutions, but not yet decided which to attend	Currently attending an institution for continuing education	Accepted and decided which institution to attend	Not yet applied to any institution, but plan to continue my education in the future
			Row %	Row %	Row %	Row %	Row %
<b>UCF Undergraduate Total</b>		<b>2,440</b>	<b>26.5%</b>	<b>4.7%</b>	<b>3.3%</b>	<b>28.8%</b>	<b>36.4%</b>
<b>College of Graduation</b>	Arts and Humanities	178	21.3%	6.7%	2.2%	39.3%	30.3%
	Business Administration	170	22.9%	7.0%	4.1%	27.6%	38.2%
	Education and Human Performance	147	25.8%	2.0%	8.8%	26.5%	36.7%
	Engineering and Computer Science	110	28.1%	4.5%	8.1%	40.0%	19.0%
	Health and Public Affairs	763	30.2%	3.5%	2.0%	25.5%	38.5%
	Hospitality Management	30	33.3%	3.3%		33.3%	30.0%
	Medicine	207	28.0%	8.6%	2.8%	34.7%	25.6%
	Nursing	86	25.5%	2.3%	2.3%	17.4%	52.3%
	Optics and Photonics	0					
	Sciences	645	24.1%	4.8%	2.4%	29.3%	39.2%
Undergraduate Studies	104	25.0%	3.8%	7.6%	23.0%	40.3%	
<b>Gender</b>	Female	1,523	25.6%	4.4%	3.2%	28.8%	37.7%
	Male	917	28.1%	5.1%	3.4%	28.8%	34.3%
<b>Ethnicity</b>	White	1,294	27.1%	4.5%	3.0%	31.9%	33.3%
	Black/African American	281	25.9%	4.6%	2.8%	23.8%	42.7%
	Hispanic/Latino	564	25.7%	4.2%	3.3%	26.5%	40.0%
	Asian	171	23.9%	5.2%	4.0%	23.9%	42.6%
	Other	130	30.0%	7.6%	5.3%	26.1%	30.7%
<b>Entry Type**</b>	FTIC	1,096	24.9%	6.4%	3.3%	37.3%	27.9%
	Florida College System Transfer Students	1,254	28.1%	2.9%	3.2%	21.3%	44.2%
<b>First Generation</b>	First Generation	662	28.5%	3.0%	3.6%	24.9%	39.8%
	Not First Generation	1,778	25.8%	5.3%	3.2%	30.3%	35.2%

\*\* Only FTIC and FCS Transfer students were included



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