

# FIRST DESTINATION SURVEY EXECUTIVE SUMMARY

**UNDERGRADUATE STUDENTS** 

2018-2019 GRADUATING COHORT

August 2019



UNIVERSITY OF CENTRAL FLORIDA

The mission of Operational Excellence and Assessment Support (OEAS) is to support efforts to improve the quality of student learning outcomes and the effectiveness and efficiency of University operations through assessment and analytics. OEAS will accomplish this by providing support to all academic programs and administrative units through integrated processes that include continuous quality improvement, analytical and survey studies, technology integration and guidance in assessment.

#### Introduction

The First Destination Survey is a brief online survey administered a month prior to commencement that assesses the employment and career related outcomes of UCF graduates. Students respond to questions about their employment, salary, job location, employers, career fields and other plans such as graduate or professional education. This report summarizes key employment and post baccalaureate education findings for undergraduate students who earned degrees in 2018-2019. The tables were compiled using first destination survey datasets which included survey responses as well as conferred degree information as of August 21, 2019. The overall undergraduate student response rate for the academic year was 87.8% (number of survey respondents = 12,342; graduates = 14,052).

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### **Immediate Primary Plan After Earning UCF Degree**

The most prevalent immediate primary plan for students graduating with undergraduate degrees was to seek full-time or part-time employment (69.3%). The next primary plan was to attend graduate or professional school (23.3%). Differences were observed by both college of graduation and student characteristics in Table 1 below.

Table 1. Immediate primary plan upon graduation from UCF by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	Seeking full-time or part-time employment	Attending graduate or professional school	Military Service	Volunteering	Starting or raising a family	Taking time off
		Row %	Row %	Row %	Row %	Row %	Row %
UCF Undergraduate Total	12,342	69.3%	23.3%	1.3%	0.7%	0.7%	4.4%
Arts and Humanities	894	70.5%	20.3%	0.6%	1.2%	0.4%	6.7%
Business Administration	1,686	87.0%	8.9%	0.9%	0.2%	0.3%	2.4%
Community Innovation and Education	1,682	73.3%	18.7%	2.7%	0.7%	1.1%	3.3%
Engineering and Computer Science	1,405	86.8%	7.2%	1.4%	0.2%	0.4%	3.7%
Health Professions and Sciences	1,469	36.2%	55.5%	1.5%	0.8%	0.5%	5.1%
Hospitality Management	785	90.0%	5.7%		0.5%	0.6%	3.0%
Medicine	447	33.5%	59.5%	0.2%	1.1%		5.5%
Nicholson School of Communication and Media	783	84.5%	9.5%	1.0%	0.5%	0.6%	3.7%
Nursing	577	80.2%	11.2%	1.0%	0.1%	1.2%	6.0%
Optics and Photonics	15	73.3%	20.0%				6.6%
Sciences	1,970	53.7%	36.8%	1.7%	1.4%	1.0%	5.0%
Undergraduate Studies	629	66.6%	22.5%	1.4%	1.1%	1.1%	7.1%
Female	7,251	66.9%	25.6%	0.6%	0.9%	1.0%	4.7%
Male	5,091	72.6%	20.1%	2.3%	0.4%	0.2%	3.9%
White	6,301	71.9%	21.4%	1.4%	0.5%	0.7%	3.7%
Black/African American	1,341	65.4%	26.0%	0.9%	0.7%	0.9%	5.8%
Hispanic/Latino	3,222	67.4%	24.9%	1.3%	1.1%	0.6%	4.4%
Asian	733	62.8%	29.1%	1.2%	0.6%	0.2%	5.7%
Other	745	67.9%	22.9%	1.6%	0.8%	0.6%	6.0%
FTIC students	4,720	66.5%	26.6%	1.2%	0.9%	0.0%	4.4%
FCS Transfer students	6,601	70.7%	21.6%	1.4%	0.6%	1.1%	4.3%
Other Transfers	1,021	72.6%	19.4%	1.4%	0.5%	0.7%	4.9%
First Generation	3,352	69.0%	23.2%	1.2%	0.8%	0.9%	4.7%
Not First Generation	8,990	69.4%	23.4%	1.4%	0.7%	0.6%	4.3%

### **Employment Status at Graduation**

Of the 8,555 graduating students seeking employment as their immediate primary plan: 50% were working in a position or had accepted a position; 8.3% had at least one offer but have not accepted the position; 28% were searching or waiting for offers; 13.4% had not started searching for a position. Table 2 summarizes the employment status at graduation by college, gender, ethnicity, entry type and first generation status.

Table 2. Employment status upon graduation from UCF\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	Accepted a position to begin in the coming months	Working in a position I plan to continue after graduation	Have been offered a position(s), but declined and still searching	Considering one or more offers	Searching or waiting on offers	Will begin searching in the coming months
		Row %	Row %	Row %	Row %	Row %	Row %
UCF Undergraduate Total	8,555	23.4%	26.6%	2.9%	5.4%	28.0%	13.4%
Arts and Humanities	631	14.1%	29.6%	2.2%	4.9%	31.5%	17.5%
Business Administration	1,467	34.4%	23.3%	4.6%	6.2%	23.9%	7.3%
Community Innovation and Education	1,233	23.5%	23.9%	3.0%	6.5%	26.6%	16.3%
Engineering and Computer Science	1,220	34.6%	16.8%	2.4%	6.3%	32.9%	6.7%
Health Professions and Sciences	533	12.5%	21.3%	2.8%	6.3%	32.2%	24.5%
Hospitality Management	707	23.4%	43.1%	2.8%	3.8%	19.0%	7.6%
Medicine	150	20.6%	18.6%	2.6%	6.0%	30.6%	21.3%
Nicholson School of Communication and Media	662	14.9%	20.8%	2.5%	5.1%	40.6%	15.8%
Nursing	463	30.8%	46.6%	2.3%	3.2%	13.3%	3.4%
Optics and Photonics	11	36.3%	18.1%		18.1%	27.2%	
Sciences	1,059	12.8%	26.8%	2.1%	4.9%	30.5%	22.6%
Undergraduate Studies	419	12.1%	39.6%	2.3%	3.3%	25.5%	16.9%
Female	4,854	22.0%	28.9%	2.8%	4.6%	26.1%	15.3%
Male	3,701	25.1%	23.7%	3.0%	6.5%	30.4%	11.0%
White	4,536	24.8%	28.7%	2.5%	5.1%	26.5%	12.2%
Black/African American	878	17.4%	21.8%	3.6%	7.4%	33.5%	16.0%
Hispanic/Latino	2,174	22.1%	26.6%	3.2%	5.7%	27.1%	15.1%
Asian	461	23.4%	19.0%	3.4%	5.4%	35.1%	13.4%
Other	506	26.8%	24.3%	2.9%	4.1%	29.0%	12.6%
FTIC students	3,143	29.5%	22.6%	2.7%	5.6%	28.4%	10.8%
FCS Transfer students	4,670	19.0%	28.6%	3.0%	5.5%	27.9%	15.8%
Other Transfers	742	24.6%	31.6%	2.6%	4.1%	27.2%	9.5%
First Generation	2,314	20.7%	27.6%	2.9%	5.2%	28.3%	14.9%
Not First Generation	6,241	24.4%	26.3%	2.9%	5.5%	27.9%	12.8%

<sup>\*</sup> Only students who selected "Employment" as their immediate primary plan were included

#### **Number of Job Offers**

Of the 2,718 students who were actively searching for employment upon graduation from UCF and provided information on the number of job offers they received, 53.3% had at least two job offers. Variation by college of graduation and other student characteristics were observed. Table 3 summarizes the number of job offers students received by college, gender, ethnicity, entry status and first generation status.

Table 3. Number of job offers\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents —	None	1 offer	2 offers	3 or more offers	
	·	Row %	Row %	Row %	Row %	
UCF Undergraduate Total	2,718	5.2%	41.3%	32.1%	21.2%	
Arts and Humanities	134	8.2%	50.0%	28.3%	13.4%	
Business Administration	665	4.5%	39.6%	33.6%	22.1%	
Community Innovation and Education	408	6.1%	39.9%	32.5%	21.3%	
Engineering and Computer Science	529	3.9%	42.1%	29.3%	24.5%	
Health Professions and Sciences	116	9.4%	43.1%	32.7%	14.6%	
Hospitality Management	212	3.7%	41.9%	30.6%	23.5%	
Medicine	43		55.8%	23.2%	20.9%	
Nicholson School of Communication and Media	150	6.6%	43.3%	35.3%	14.6%	
Nursing	169	1.1%	36.0%	36.6%	26.0%	
Optics and Photonics	6		66.6%	33.3%		
Sciences	211	8.0%	43.6%	29.3%	18.9%	
Undergraduate Studies	75	12.0%	29.3%	41.3%	17.3%	
Female	1,433	4.6%	42.9%	31.8%	20.5%	
Male	1,285	5.9%	39.6%	32.3%	22.0%	
White	1,471	4.6%	44.2%	31.2%	19.9%	
Black/African American	250	5.6%	34.4%	39.6%	20.4%	
Hispanic/Latino	676	6.0%	39.7%	31.9%	22.1%	
Asian	149	8.0%	36.2%	30.2%	25.5%	
Other	172	5.2%	37.2%	31.3%	26.1%	
FTIC students	1,196	4.8%	47.3%	28.9%	18.8%	
FCS Transfer students	1,289	5.8%	35.7%	35.0%	23.3%	
Other Transfers	233	4.7%	41.6%	32.1%	21.4%	
First Generation	671	4.3%	40.2%	34.5%	20.8%	
Not First Generation	2,047	5.6%	41.7%	31.3%	21.3%	

<sup>\*</sup> Only students who selected "Employment" as their primary plan and "have accepted a position to begin in the coming months" OR "have declined offers and are still searching for a preferred position" OR "are considering one or more offers" were included

### **Annual Salary**

The median annual salary reported by students who were currently working or had secured a position was \$42,000. Variation by college of graduation and other student characteristics were observed. Table 4 summarizes annual salary by college, gender, ethnicity, entry status and first generation status.

Table 4. Annual Salary\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	Minimum	Lower Quartile	Average	Median	Upper Quartile	Maximum	Stand Deviation
UCF Undergraduate Total	3,080	\$3,500	\$32,000	\$45,560	\$42,000	\$55,000	\$195,000	\$19,534
Arts and Humanities	149	\$3,500	\$24,000	\$34,773	\$34,000	\$42,000	\$85,000	\$16,342
Business Administration	647	\$6,000	\$38,000	\$46,865	\$46,000	\$54,600	\$140,000	\$15,170
Community Innovation and Education	438	\$5,000	\$32,000	\$39,214	\$40,000	\$41,000	\$150,000	\$13,634
Engineering and Computer Science	492	\$5,000	\$56,625	\$66,919	\$65,000	\$74,000	\$195,000	\$21,417
Health Professions and Sciences	106	\$5,000	\$25,000	\$34,883	\$30,000	\$40,000	\$107,000	\$17,530
Hospitality Management	341	\$3,600	\$24,000	\$33,647	\$32,000	\$40,000	\$110,000	\$12,877
Medicine	37	\$8,008	\$21,000	\$33,215	\$30,000	\$45,000	\$61,000	\$14,211
Nicholson School of Communication and Media	130	\$4,000	\$29,500	\$38,353	\$35,000	\$48,000	\$105,000	\$16,304
Nursing	312	\$30,000	\$46,000	\$51,487	\$50,000	\$55,000	\$120,000	\$9,172
Optics and Photonics	5	\$31,000	\$64,700	\$60,140	\$65,000	\$65,000	\$75,000	\$16,867
Sciences	277	\$5,700	\$25,000	\$37,406	\$34,500	\$45,000	\$126,782	\$17,342
Undergraduate Studies	146	\$9,000	\$30,000	\$45,263	\$40,000	\$53,000	\$150,000	\$22,874
Female	1,763	\$3,500	\$30,000	\$41,366	\$40,000	\$50,000	\$195,000	\$16,725
Male	1,317	\$4,000	\$37,000	\$51,173	\$50,000	\$62,000	\$175,000	\$21,520
White	1,790	\$4,000	\$33,000	\$45,944	\$43,100	\$55,000	\$175,000	\$18,797
Black/African American	244	\$3,600	\$30,000	\$39,900	\$40,000	\$49,896	\$160,000	\$18,142
Hispanic/Latino	737	\$3,500	\$31,000	\$45,036	\$40,000	\$55,000	\$163,000	\$20,093
Asian	123	\$15,360	\$38,000	\$50,284	\$50,000	\$60,000	\$195,000	\$21,887
Other	186	\$5,700	\$33,600	\$48,237	\$45,000	\$59,000	\$140,000	\$22,642
FTIC students	1,181	\$3,600	\$34,320	\$47,086	\$45,000	\$58,000	\$195,000	\$20,835
FCS Transfer students	1,591	\$3,700	\$30,700	\$44,274	\$40,000	\$54,000	\$163,000	\$18,382
Other Transfers	308	\$3,500	\$32,000	\$46,348	\$46,250	\$55,000	\$142,000	\$19,752
First Generation	841	\$3,600	\$30,000	\$43,207	\$40,000	\$52,000	\$135,000	\$17,547
Not First Generation	2,239	\$3,500	\$32,250	\$46,443	\$43,600	\$55,600	\$195,000	\$20,163

<sup>\*</sup> Only students who selected "Full-time Employment" as their primary plan who were either "currently working in a position" OR "have accepted a position to begin in the coming months" were included

### **Signing Bonus**

The median signing bonus reported by students who were currently working or had secured a position was \$3,000. Variation by college of graduation and other student characteristics were observed. Table 5 summarizes signing bonus by college, gender, ethnicity, entry status, and first generation status.

Table 5. Signing Bonus\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	Minimum	Lower Quartile	Average	Median	Upper Quartile	Maximum	Stand Deviation
UCF Undergraduate Total	267	\$500	\$2,000	\$4,059	\$3,000	\$5,000	\$15,000	\$3,143
Arts and Humanities	4	\$1,000	\$1,250	\$2,625	\$2,250	\$4,000	\$5,000	\$1,797
Business Administration	71	\$1,000	\$2,000	\$3,427	\$3,000	\$5,000	\$15,000	\$2,402
Community Innovation and Education	15	\$500	\$500	\$2,467	\$750	\$3,000	\$10,000	\$3,312
Engineering and Computer Science	135	\$1,000	\$2,000	\$4,675	\$4,000	\$5,000	\$15,000	\$3,288
Health Professions and Sciences	2	\$500	\$500	\$1,250	\$1,250	\$2,000	\$2,000	\$1,061
Hospitality Management	16	\$1,000	\$1,000	\$1,750	\$1,750	\$2,250	\$3,500	\$816
Nicholson School of Communication and Media	4	\$1,500	\$1,750	\$4,125	\$2,500	\$6,500	\$10,000	\$3,966
Nursing	2	\$2,500	\$2,500	\$2,750	\$2,750	\$3,000	\$3,000	\$354
Optics and Photonics	1	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	
Sciences	13	\$500	\$4,000	\$6,015	\$5,000	\$9,000	\$15,000	\$4,055
Undergraduate Studies	4	\$4,000	\$4,500	\$7,250	\$7,500	\$10,000	\$10,000	\$3,202
Female	98	\$500	\$2,000	\$3,426	\$2,850	\$5,000	\$15,000	\$2,722
Male	169	\$1,000	\$2,000	\$4,426	\$3,500	\$5,000	\$15,000	\$3,316
White	132	\$500	\$2,000	\$3,405	\$2,500	\$5,000	\$15,000	\$2,775
Black/African American	17	\$500	\$2,000	\$3,824	\$2,900	\$5,000	\$10,000	\$3,057
Hispanic/Latino	79	\$500	\$2,000	\$4,915	\$4,000	\$5,000	\$15,000	\$3,468
Asian	20	\$1,000	\$2,250	\$4,350	\$4,500	\$5,500	\$10,000	\$2,428
Other	19	\$2,000	\$2,500	\$4,947	\$3,500	\$5,000	\$15,000	\$3,996
FTIC students	148	\$500	\$2,000	\$4,339	\$3,300	\$5,000	\$15,000	\$3,226
FCS Transfer students	97	\$500	\$2,000	\$3,864	\$3,000	\$5,000	\$15,000	\$3,121
Other Transfers	22	\$1,000	\$2,000	\$3,027	\$2,000	\$3,000	\$10,000	\$2,428
First Generation	64	\$500	\$2,000	\$3,984	\$3,000	\$5,000	\$10,000	\$2,728
Not First Generation	203	\$500	\$2,000	\$4,082	\$3,000	\$5,000	\$15,000	\$3,269

<sup>\*</sup> Only students who selected "Full-time Employment" as their primary plan who were either "currently working in a position" OR "have accepted a position to begin in the coming months" were included

### **Employment Location**

About 90% of the graduating students who currently had a job or had accepted a position were working in Florida and 75% were working in the 11 counties encompassing the UCF service area. (Table 6).

Table 6. Employment location\* by college and student characteristics

CF Undergraduate Total         4,078         89.5%         4,073         74.7%           Arts and Humanities         256         87.5%         256         68.3%           Business Administration         806         91.8%         791         75.4%           Community Innovation and Education         550         96.5%         552         83.1%           Engineering and Computer Science         600         80.0%         600         67.8%           Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.8%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%		Employed in :	Florida	Employed in :	Central Florida+
Arts and Humanities         256         87.5%         256         68.3%           Business Administration         806         91.8%         791         75.4%           Community Innovation and Education         550         96.5%         552         83.1%           Engineering and Computer Science         600         80.0%         600         67.8%           Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%	Colleges and Student Characteristics		% Endorsed		% Endorsed
Business Administration         806         91.8%         791         75.4%           Community Innovation and Education         550         96.5%         552         83.1%           Engineering and Computer Science         600         80.0%         600         67.8%           Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           B	UCF Undergraduate Total	4,078	89.5%	4,073	74.7%
Community Innovation and Education         550         96.5%         552         83.1%           Engineering and Computer Science         600         80.0%         600         67.8%           Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           As	Arts and Humanities	256	87.5%	256	68.3%
Engineering and Computer Science         600         80.0%         600         67.8%           Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Other	Business Administration	806	91.8%	791	75.4%
Health Professions and Sciences         172         92.4%         173         72.2%           Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240	Community Innovation and Education	550	96.5%	552	83.1%
Hospitality Management         457         85.9%         461         74.1%           Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%	Engineering and Computer Science	600	80.0%	600	67.8%
Medicine         56         94.6%         55         80.0%           Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%	Health Professions and Sciences	172	92.4%	173	72.2%
Nicholson School of Communication and Media         222         85.5%         219         73.9%           Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87	Hospitality Management	457	85.9%	461	74.1%
Nursing         346         93.9%         347         77.2%           Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,06	Medicine	56	94.6%	55	80.0%
Optics and Photonics         6         100.0%         6         100.0%           Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Nicholson School of Communication and Media	222	85.5%	219	73.9%
Sciences         403         91.3%         406         74.6%           Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Nursing	346	93.9%	347	77.2%
Undergraduate Studies         204         89.7%         207         74.8%           Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Optics and Photonics	6	100.0%	6	100.0%
Female         2,374         90.8%         2,372         76.7%           Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Sciences	403	91.3%	406	74.6%
Male         1,704         87.7%         1,701         71.8%           White         2,321         89.4%         2,332         74.3%           Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Undergraduate Studies	204	89.7%	207	74.8%
White       2,321       89.4%       2,332       74.3%         Black/African American       333       92.1%       323       77.7%         Hispanic/Latino       1,001       89.4%       1,000       75.4%         Asian       183       88.5%       178       73.5%         Other       240       88.7%       240       71.6%         FTIC students       1,572       86.5%       1,571       71.1%         FCS Transfer students       2,117       92.1%       2,106       77.9%         Other Transfers       389       87.9%       396       71.7%         First Generation       1,077       92.8%       1,061       78.1%	Female	2,374	90.8%	2,372	76.7%
Black/African American         333         92.1%         323         77.7%           Hispanic/Latino         1,001         89.4%         1,000         75.4%           Asian         183         88.5%         178         73.5%           Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Male	1,704	87.7%	1,701	71.8%
Hispanic/Latino       1,001       89.4%       1,000       75.4%         Asian       183       88.5%       178       73.5%         Other       240       88.7%       240       71.6%         FTIC students       1,572       86.5%       1,571       71.1%         FCS Transfer students       2,117       92.1%       2,106       77.9%         Other Transfers       389       87.9%       396       71.7%         First Generation       1,077       92.8%       1,061       78.1%	White	2,321	89.4%	2,332	74.3%
Asian       183       88.5%       178       73.5%         Other       240       88.7%       240       71.6%         FTIC students       1,572       86.5%       1,571       71.1%         FCS Transfer students       2,117       92.1%       2,106       77.9%         Other Transfers       389       87.9%       396       71.7%         First Generation       1,077       92.8%       1,061       78.1%	Black/African American	333	92.1%	323	77.7%
Other         240         88.7%         240         71.6%           FTIC students         1,572         86.5%         1,571         71.1%           FCS Transfer students         2,117         92.1%         2,106         77.9%           Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	Hispanic/Latino	1,001	89.4%	1,000	75.4%
FTIC students       1,572       86.5%       1,571       71.1%         FCS Transfer students       2,117       92.1%       2,106       77.9%         Other Transfers       389       87.9%       396       71.7%         First Generation       1,077       92.8%       1,061       78.1%	Asian	183	88.5%	178	73.5%
FCS Transfer students       2,117       92.1%       2,106       77.9%         Other Transfers       389       87.9%       396       71.7%         First Generation       1,077       92.8%       1,061       78.1%	Other	240	88.7%	240	71.6%
Other Transfers         389         87.9%         396         71.7%           First Generation         1,077         92.8%         1,061         78.1%	FTIC students	1,572	86.5%	1,571	71.1%
First Generation 1,077 92.8% 1,061 78.1%	FCS Transfer students	2,117	92.1%	2,106	77.9%
<u> </u>	Other Transfers	389	87.9%	396	71.7%
Not First Generation 3.001 88.3% 3.012 73.5%	First Generation	1,077	92.8%	1,061	78.1%
70.070	Not First Generation	3,001	88.3%	3,012	73.5%

<sup>\*</sup> Only students who selected "Employment" as their primary plan who were either "currently working in a position" OR "have accepted a position to begin in the coming months" were included

<sup>&</sup>lt;sup>+</sup> Central Florida counties: Brevard, Citrus, Flagler, Lake, Levy, Marion, Orange, Osceola, Seminole, Sumter, and Volusia

### **Employment Relationship to Field of Study**

75.9% of the graduating students who currently had a job or had accepted a position reported that their job was within their field of study while 83.2% of these respondents reported that their job was related to their field of study (Table 7).

Table 7. Employment relationship to the field of study\* by college and student characteristics

	Within	the Field of Study	Related to	the Field of Study
Colleges and Student Characteristics	Number of Respondents	% Endorsed	Number of Respondents	% Endorsed
UCF Undergraduate Total	4,099	75.9%	4,091	83.2%
Arts and Humanities	262	51.5%	260	61.1%
Business Administration	801	80.0%	801	89.5%
Community Innovation and Education	552	77.8%	551	82.0%
Engineering and Computer Science	603	92.2%	603	95.1%
Health Professions and Sciences	175	53.7%	174	63.7%
Hospitality Management	461	91.9%	458	95.6%
Medicine	58	68.9%	57	77.1%
Nicholson School of Communication and Media	222	61.2%	221	71.9%
Nursing	347	96.5%	347	97.4%
Optics and Photonics	6	100.0%	6	100.0%
Sciences	405	46.4%	404	63.6%
Undergraduate Studies	207	61.3%	209	71.2%
Female	2,378	75.8%	2,373	83.3%
Male	1,721	76.0%	1,718	83.0%
White	2,343	76.0%	2,341	83.7%
Black/African American	322	72.9%	319	80.2%
Hispanic/Latino	1,005	74.8%	1,004	82.1%
Asian	180	82.2%	179	85.4%
Other	249	77.9%	248	84.6%
FTIC students	1,582	79.2%	1,582	86.4%
FCS Transfer students	2,117	73.5%	2,107	80.8%
Other Transfers	400	75.2%	402	82.8%
First Generation	1,067	74.7%	1,067	82.0%
Not First Generation	3,032	76.3%	3,024	83.6%

<sup>\*</sup> Only students who selected "Employment" as their primary plan who were either "currently working in a position" OR "have accepted a position to begin in the coming months" were included

#### **UCF Contributions to Career**

About 36.3% of graduating students who currently had a job or had accepted a position reported their UCF education resulted in an increase in annual salary; 20.3% reported improved benefits (e.g. vacation or sick leave, retirement contributions, health/dental insurance, etc.); and 24.2% reported earning a promotion to a new position. Table 8 summarizes UCF contributions to a student's career by college, gender, ethnicity, entry status, and first generation status.

Table 8. UCF contributions to career\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	An increase in annual salary	Improved benefits (e.g. leave, retirement contributions, health/dental insurance, etc.)	A promotion to a new position	I'm not sure
UCF Undergraduate Total	4,254	36.3%	20.3%	24.2%	27.0%
Arts and Humanities	275	25.8%	14.9%	16.0%	29.8%
Business Administration	842	37.4%	23.1%	27.3%	25.8%
Community Innovation and Education	580	32.2%	19.4%	21.3%	26.0%
Engineering and Computer Science	623	41.7%	26.8%	21.5%	30.6%
Health Professions and Sciences	179	29.6%	19.5%	21.2%	25.6%
Hospitality Management	467	27.8%	17.1%	42.1%	28.4%
Medicine	59	35.5%	25.4%	16.9%	32.2%
Nicholson School of Communication and Media	235	24.2%	15.3%	17.4%	31.9%
Nursing	359	65.4%	20.8%	15.5%	18.1%
Optics and Photonics	6	50.0%	33.3%	16.6%	33.3%
Sciences	414	34.2%	17.6%	23.6%	26.3%
Undergraduate Studies	215	33.0%	15.8%	27.4%	27.9%
Female	2,464	35.0%	18.7%	23.9%	25.6%
Male	1,790	38.0%	22.5%	24.7%	28.9%
White	2,403	34.9%	19.3%	24.6%	26.7%
Black/African American	346	36.4%	18.7%	22.5%	26.8%
Hispanic/Latino	1,056	38.3%	22.7%	23.8%	28.3%
Asian	194	36.5%	19.0%	24.7%	29.3%
Other	255	40.3%	23.5%	24.3%	23.1%
FTIC students	1,627	33.1%	20.7%	21.5%	32.4%
FCS Transfer students	2,213	38.4%	20.5%	26.4%	23.3%
Other Transfers	414	37.1%	17.6%	23.1%	25.8%
First Generation	1,112	39.6%	20.5%	24.9%	23.5%
Not First Generation	3,142	35.1%	20.2%	24.0%	28.2%

Percents calculated do not add up to 100% across each row since the question asked respondents to "select all that apply."

<sup>\*</sup> Only students who selected "Employment" as their immediate primary plan and "have accepted a position to begin in the coming months" OR "working in a position plan to continue" were included

#### Post Baccalaureate Education Status at Graduation

Of the 2,888 graduating students seeking education as their immediate primary plan: 25.9% had applied to a graduate school, professional school or another institution and were awaiting an admission decision; 4.6% were admitted, but had not decided which institution to attend; 28.5% were currently attending an institution or had decided which institution to attend; 40.7% had not applied to any institution (Table 9).

Table 9. Further education status upon graduation from UCF\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	Applied to graduate school, professional school, or other institutions but waiting for admission decisions	Accepted to one or several institutions, but not yet decided which to attend	Currently attending an institution for continuing education	Accepted and decided which institution to attend	Not yet applied to any institution, but plan to continue my education in the future
UCF Undergraduate Total	2,888	25.9%	4.6%	3.2%	25.3%	40.7%
Arts and Humanities	182	21.9%	9.3%	1.0%	29.6%	37.9%
Business Administration	151	23.1%	9.9%	4.6%	34.4%	27.8%
Community Innovation and Education	315	28.2%	4.4%	1.5%	28.5%	37.1%
Engineering and Computer Science	102	24.5%	9.8%	3.9%	50.9%	10.7%
Health Professions and Sciences	816	27.0%	2.2%	3.5%	22.0%	45.0%
Hospitality Management	45	24.4%	2.2%	6.6%	35.5%	31.1%
Medicine	266	25.1%	4.8%	1.1%	22.1%	46.6%
Nicholson School of Communication and Media	75	13.3%	4.0%	8.0%	32.0%	42.6%
Nursing	65	29.2%	1.5%	3.0%	15.3%	50.7%
Optics and Photonics	3	33.3%			66.6%	
Sciences	726	27.5%	5.0%	2.7%	24.7%	39.8%
Undergraduate Studies	142	21.1%	4.2%	9.8%	9.1%	55.6%
Female	1,861	26.2%	4.1%	2.8%	24.4%	42.2%
Male	1,027	25.2%	5.5%	4.0%	26.9%	38.1%
White	1,349	25.5%	5.6%	3.2%	28.6%	36.9%
Black/African American	349	28.0%	4.0%	5.1%	17.7%	44.9%
Hispanic/Latino	805	25.2%	3.6%	3.2%	22.2%	45.7%
Asian	214	27.1%	5.1%	2.3%	25.2%	40.1%
Other	171	26.3%	2.9%	1.1%	29.2%	40.3%
FTIC students	1,260	23.0%	6.3%	3.0%	34.7%	32.7%
FCS Transfer students	1,429	27.6%	3.2%	3.6%	16.9%	48.4%
Other Transfers	199	31.6%	4.0%	2.0%	26.1%	36.1%
First Generation	781	27.9%	3.5%	3.3%	21.7%	43.4%
Not First Generation	2,107	25.1%	5.0%	3.2%	26.6%	39.8%

<sup>\*</sup> Only students who selected "Education" as their immediate primary plan were included

### **Further Education or Advanced Degrees Considered**

Of the 2,881 graduating students seeking education as their immediate primary plan, 41.6% were considering a master's degree, while 18.8% were considering a doctoral degree, and 28.4% were considering medical or law degrees.

Table 10. Further education or advanced degrees considered\* by college and student characteristics

Colleges and Student Characteristics	Number of Respondents	B.S., or other second bachelor's degree	M.S., M.Eng., or other master's degree	Ph.D., Ed.D., or other doctoral degree	M.D., D.O., D.D.S., D.V.M.	J.D. or other law degree	B.D., M.Div., or other religious degrees	Certificate or professional license	Other Row
		Row %	Row %	Row %	Row %	Row %	Row %	Row %	%
UCF Undergraduate Total	2,881	4.0%	41.6%	18.8%	18.4%	10.0%	0.0%	2.4%	4.5%
Arts and Humanities	182	2.1%	56.5%	20.8%	1.0%	13.7%		1.0%	4.3%
Business Administration	151	3.9%	68.2%	5.9%	0.6%	14.5%		4.6%	1.9%
Community Innovation and Education	315	5.0%	44.4%	6.6%	3.1%	35.2%	0.3%	2.2%	2.8%
Engineering and Computer Science	102	0.9%	58.8%	37.2%	1.9%				0.9%
Health Professions and Sciences	815	4.6%	40.8%	21.5%	21.4%	0.6%		2.8%	7.9%
Hospitality Management	45	11.1%	77.7%	4.4%		6.6%			
Medicine	265	1.1%	10.1%	8.3%	72.0%	1.5%		2.6%	4.1%
Nicholson School of Communication and Media	74	12.1%	60.8%	10.8%	1.3%	10.8%		1.3%	2.7%
Nursing	65	1.5%	43.0%	12.3%	38.4%	3.0%			1.5%
Optics and Photonics	3		33.3%	66.6%					
Sciences	722	2.6%	36.0%	28.2%	14.2%	13.8%		1.8%	3.1%
Undergraduate Studies	142	11.2%	45.0%	10.5%	14.7%	6.3%		7.0%	4.9%
Female	1,856	4.3%	43.2%	18.3%	17.9%	8.8%		2.2%	5.0%
Male	1,025	3.7%	38.7%	19.8%	19.2%	12.0%	0.0%	2.7%	3.6%
White	1,346	2.5%	44.4%	21.0%	14.6%	9.8%		3.3%	4.2%
Black/African American	346	6.6%	45.9%	14.4%	19.0%	10.1%		1.7%	2.0%
Hispanic/Latino	805	4.9%	39.6%	17.3%	19.6%	11.5%	0.1%	1.3%	5.3%
Asian	213	5.6%	28.6%	16.9%	36.6%	4.2%		1.8%	6.1%
Other	171	5.2%	36.2%	19.8%	18.7%	11.6%		2.3%	5.8%
FTIC students	1,254	2.6%	37.3%	19.9%	21.6%	10.2%		2.3%	5.7%
FCS Transfer students	1,428	5.3%	44.8%	17.9%	15.9%	9.5%	0.0%	2.4%	3.8%
Other Transfers	199	4.5%	45.2%	18.5%	15.5%	12.0%		2.5%	1.5%
First Generation	779	5.5%	43.1%	18.1%	18.3%	8.9%	0.1%	2.0%	3.7%
Not First Generation	2,102	3.5%	41.0%	19.1%	18.4%	10.4%		2.5%	4.8%

<sup>\*</sup> Only students who selected "Education" as their immediate primary plan were included

#### **Number of Acceptances into Graduate or Professional Schools**

Of the 866 students who were actively applying for graduate school or professional school upon graduation from UCF and provided information on the number of acceptances, 44.4% had at least two acceptances to an institution. Variation by college of graduation and other student characteristics were observed. Table 11 summarizes the number of acceptances students received into graduate or professional schools at the time of earning their UCF degree by college, gender, ethnicity, entry status and first generation status.

Table 11. Number of acceptances into graduate or professional schools\* by college and student characteristics

Colleges and Student Characteristics	Number of	None	1 school	2 schools	3 or more schools
<u> </u>	Respondents —	Row %	Row %	Row %	Row %
UCF Undergraduate Total	866	0.8%	54.6%	17.8%	26.6%
Arts and Humanities	71	2.8%	50.7%	16.9%	29.5%
Business Administration	67		58.2%	19.4%	22.3%
Community Innovation and Education	104	0.9%	66.3%	14.4%	18.2%
Engineering and Computer Science	62		62.9%	11.2%	25.8%
Health Professions and Sciences	198		54.0%	22.2%	23.7%
Hospitality Management	17		88.2%	5.8%	5.8%
Medicine	72	1.3%	52.7%	13.8%	31.9%
Nicholson School of Communication and Media	27		70.3%	11.1%	18.5%
Nursing	11		63.6%	36.3%	
Optics and Photonics	2				100.0%
Sciences	216	0.9%	43.9%	19.4%	35.6%
Undergraduate Studies	19	5.2%	47.3%	21.0%	26.3%
Female	533	0.9%	52.3%	20.6%	26.0%
Male	333	0.6%	58.2%	13.5%	27.6%
White	463	0.4%	56.1%	17.2%	26.1%
Black/African American	76	1.3%	57.8%	17.1%	23.6%
Hispanic/Latino	208	1.4%	49.0%	20.6%	28.8%
Asian	64	1.5%	56.2%	14.0%	28.1%
Other	55		56.3%	18.1%	25.4%
FTIC students	517	0.1%	52.9%	16.2%	30.5%
FCS Transfer students	289	2.0%	58.4%	20.7%	18.6%
Other Transfers	60		50.0%	18.3%	31.6%
First Generation	198	1.0%	61.1%	15.1%	22.7%
Not First Generation	668	0.7%	52.6%	18.7%	27.8%

<sup>\*</sup> Only students who selected "Education" as their primary plan and were either "accepted and decided which institution to attend" OR "accepted to one or several institutions, but not yet decided" were included

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2018-2019 First	Destination	Survey	Executive	Summarv	I Undergraduate	Students

## For questions please contact:

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